

DLE 2011 RESPONSES BY ETHNICITY

Note: Underrepresented = African American, Chicano, Latino/Other Spanish, Native American

Other = Filipino, Pacific Islander, Other

| | | | Institutional Diversity: Encourages students to have a public voice and share their ideas openly | | | | Total |
|-----------|---------------------------|---|--|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 26 | 67 | 238 | 71 | 402 |
| | | % | 6.5% | 16.7% | 59.2% | 17.7% | 100.0% |
| | Asian | N | 21 | 105 | 546 | 146 | 818 |
| | | % | 2.6% | 12.8% | 66.7% | 17.8% | 100.0% |
| | White | N | 10 | 71 | 273 | 86 | 440 |
| | | % | 2.3% | 16.1% | 62.0% | 19.5% | 100.0% |
| | Other | N | 10 | 62 | 218 | 74 | 364 |
| | | % | 2.7% | 17.0% | 59.9% | 20.3% | 100.0% |
| Total | | N | 67 | 305 | 1,275 | 377 | 2,024 |
| | | % | 3.3% | 15.1% | 63.0% | 18.6% | 100.0% |

| | | | Institutional Diversity: Has a long-standing commitment to diversity | | | | Total |
|-----------|---------------------------|---|--|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 69 | 110 | 161 | 60 | 400 |
| | | % | 17.2% | 27.5% | 40.2% | 15.0% | 100.0% |
| | Asian | N | 24 | 117 | 538 | 139 | 818 |
| | | % | 2.9% | 14.3% | 65.8% | 17.0% | 100.0% |
| | White | N | 23 | 102 | 236 | 79 | 440 |
| | | % | 5.2% | 23.2% | 53.6% | 18.0% | 100.0% |
| | Other | N | 24 | 78 | 197 | 63 | 362 |
| | | % | 6.6% | 21.5% | 54.4% | 17.4% | 100.0% |
| Total | | N | 140 | 407 | 1,132 | 341 | 2,020 |
| | | % | 6.9% | 20.1% | 56.0% | 16.9% | 100.0% |

| | | | Institutional Diversity: Accurately reflects the diversity of its student body in publications (e.g., brochures, website) | | | | Total |
|-----------|---------------------------|---|---|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 72 | 129 | 160 | 41 | 402 |
| | | % | 17.9% | 32.1% | 39.8% | 10.2% | 100.0% |
| | Asian | N | 29 | 164 | 527 | 98 | 818 |
| | | % | 3.5% | 20.0% | 64.4% | 12.0% | 100.0% |
| | White | N | 23 | 96 | 255 | 65 | 439 |
| | | % | 5.2% | 21.9% | 58.1% | 14.8% | 100.0% |
| | Other | N | 26 | 84 | 205 | 47 | 362 |
| | | % | 7.2% | 23.2% | 56.6% | 13.0% | 100.0% |
| Total | | N | 150 | 473 | 1,147 | 251 | 2,021 |
| | | % | 7.4% | 23.4% | 56.8% | 12.4% | 100.0% |

| | | | Institutional Diversity: Appreciates differences in sexual orientation | | | | Total |
|-----------|---------------------------|---|--|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 13 | 53 | 246 | 90 | 402 |
| | | % | 3.2% | 13.2% | 61.2% | 22.4% | 100.0% |
| | Asian | N | 14 | 56 | 571 | 176 | 817 |
| | | % | 1.7% | 6.9% | 69.9% | 21.5% | 100.0% |
| | White | N | 1 | 26 | 301 | 112 | 440 |
| | | % | 0.2% | 5.9% | 68.4% | 25.5% | 100.0% |
| | Other | N | 4 | 41 | 239 | 77 | 361 |
| | | % | 1.1% | 11.4% | 66.2% | 21.3% | 100.0% |
| Total | | N | 32 | 176 | 1,357 | 455 | 2,020 |
| | | % | 1.6% | 8.7% | 67.2% | 22.5% | 100.0% |

| | | | Institutional Diversity: Promotes the appreciation of cultural differences | | | | Total |
|-----------|---------------------------|------|--|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 32 | 78 | 207 | 86 | 403 |
| | | % | 7.9% | 19.4% | 51.4% | 21.3% | 100.0% |
| | Asian | N | 12 | 57 | 554 | 195 | 818 |
| | | % | 1.5% | 7.0% | 67.7% | 23.8% | 100.0% |
| | White | N | 4 | 32 | 267 | 136 | 439 |
| | | % | 0.9% | 7.3% | 60.8% | 31.0% | 100.0% |
| Other | N | 7 | 51 | 219 | 86 | 363 | |
| | % | 1.9% | 14.0% | 60.3% | 23.7% | 100.0% | |
| Total | | N | 55 | 218 | 1,247 | 503 | 2,023 |
| | | % | 2.7% | 10.8% | 61.6% | 24.9% | 100.0% |

| | | | Institutional Diversity: Has campus administrators who regularly speak about the value of diversity | | | | Total |
|-----------|---------------------------|------|---|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 39 | 124 | 181 | 56 | 400 |
| | | % | 9.8% | 31.0% | 45.2% | 14.0% | 100.0% |
| | Asian | N | 31 | 174 | 498 | 115 | 818 |
| | | % | 3.8% | 21.3% | 60.9% | 14.1% | 100.0% |
| | White | N | 10 | 83 | 252 | 95 | 440 |
| | | % | 2.3% | 18.9% | 57.3% | 21.6% | 100.0% |
| Other | N | 13 | 95 | 189 | 65 | 362 | |
| | % | 3.6% | 26.2% | 52.2% | 18.0% | 100.0% | |
| Total | | N | 93 | 476 | 1,120 | 331 | 2,020 |
| | | % | 4.6% | 23.6% | 55.4% | 16.4% | 100.0% |

| | | | Institutional Diversity: Has a lot of racial tension | | | | Total |
|-----------|---------------------------|-------|--|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 49 | 161 | 125 | 67 | 402 |
| | | % | 12.2% | 40.0% | 31.1% | 16.7% | 100.0% |
| | Asian | N | 123 | 440 | 204 | 51 | 818 |
| | | % | 15.0% | 53.8% | 24.9% | 6.2% | 100.0% |
| | White | N | 96 | 205 | 107 | 32 | 440 |
| | | % | 21.8% | 46.6% | 24.3% | 7.3% | 100.0% |
| Other | N | 65 | 170 | 92 | 36 | 363 | |
| | % | 17.9% | 46.8% | 25.3% | 9.9% | 100.0% | |
| Total | | N | 333 | 976 | 528 | 186 | 2,023 |
| | | % | 16.5% | 48.2% | 26.1% | 9.2% | 100.0% |

| | | | Institutional Diversity: Provides the financial support I need to stay enrolled | | | | Total |
|-----------|---------------------------|------|---|----------|-------|----------------|--------|
| | | | Strongly Disagree | Disagree | Agree | Strongly Agree | |
| Ethnicity | Underrepresented Minority | N | 30 | 85 | 197 | 89 | 401 |
| | | % | 7.5% | 21.2% | 49.1% | 22.2% | 100.0% |
| | Asian | N | 74 | 196 | 427 | 121 | 818 |
| | | % | 9.0% | 24.0% | 52.2% | 14.8% | 100.0% |
| | White | N | 39 | 112 | 215 | 73 | 439 |
| | | % | 8.9% | 25.5% | 49.0% | 16.6% | 100.0% |
| Other | N | 33 | 78 | 180 | 70 | 361 | |
| | % | 9.1% | 21.6% | 49.9% | 19.4% | 100.0% | |
| Total | | N | 176 | 471 | 1,019 | 353 | 2,019 |
| | | % | 8.7% | 23.3% | 50.5% | 17.5% | 100.0% |

| | | | Ethnic Experience: Dined or shared a meal | | | Total |
|-----------|---------------------------|------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 37 | 51 | 315 | 403 |
| | | % | 9.2% | 12.7% | 78.2% | 100.0% |
| | Asian | N | 71 | 207 | 539 | 817 |
| | | % | 8.7% | 25.3% | 66.0% | 100.0% |
| | White | N | 36 | 62 | 343 | 441 |
| | | % | 8.2% | 14.1% | 77.8% | 100.0% |
| Other | N | 28 | 66 | 270 | 364 | |
| | % | 7.7% | 18.1% | 74.2% | 100.0% | |
| Total | | N | 172 | 386 | 1,467 | 2,025 |
| | | % | 8.5% | 19.1% | 72.4% | 100.0% |

| | | | Ethnic Experience: Had meaningful and honest discussions about race/ethnic relations outside of class | | | Total |
|-----------|---------------------------|---|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 79 | 104 | 220 | 403 |
| | | % | 19.6% | 25.8% | 54.6% | 100.0% |
| | Asian | N | 199 | 291 | 327 | 817 |
| | | % | 24.4% | 35.6% | 40.0% | 100.0% |
| | White | N | 105 | 117 | 218 | 440 |
| | | % | 23.9% | 26.6% | 49.5% | 100.0% |
| | Other | N | 70 | 108 | 186 | 364 |
| | | % | 19.2% | 29.7% | 51.1% | 100.0% |
| Total | | N | 453 | 620 | 951 | 2,024 |
| | | % | 22.4% | 30.6% | 47.0% | 100.0% |

| | | | Ethnic Experience: Had guarded, cautious interactions | | | Total |
|-----------|---------------------------|---|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 232 | 95 | 76 | 403 |
| | | % | 57.6% | 23.6% | 18.9% | 100.0% |
| | Asian | N | 456 | 238 | 123 | 817 |
| | | % | 55.8% | 29.1% | 15.1% | 100.0% |
| | White | N | 295 | 102 | 43 | 440 |
| | | % | 67.0% | 23.2% | 9.8% | 100.0% |
| | Other | N | 216 | 86 | 62 | 364 |
| | | % | 59.3% | 23.6% | 17.0% | 100.0% |
| Total | | N | 1,199 | 521 | 304 | 2,024 |
| | | % | 59.2% | 25.7% | 15.0% | 100.0% |

| | | | Ethnic Experience: Shared personal feelings and problems | | | Total |
|-----------|---------------------------|---|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 93 | 96 | 214 | 403 |
| | | % | 23.1% | 23.8% | 53.1% | 100.0% |
| | Asian | N | 175 | 263 | 379 | 817 |
| | | % | 21.4% | 32.2% | 46.4% | 100.0% |
| | White | N | 76 | 116 | 249 | 441 |
| | | % | 17.2% | 26.3% | 56.5% | 100.0% |
| | Other | N | 55 | 115 | 194 | 364 |
| | | % | 15.1% | 31.6% | 53.3% | 100.0% |
| Total | | N | 399 | 590 | 1,036 | 2,025 |
| | | % | 19.7% | 29.1% | 51.2% | 100.0% |

| | | | Ethnic Experience: Had tense, somewhat hostile interactions | | | Total |
|-----------|---------------------------|---|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 298 | 70 | 35 | 403 |
| | | % | 73.9% | 17.4% | 8.7% | 100.0% |
| | Asian | N | 617 | 124 | 76 | 817 |
| | | % | 75.5% | 15.2% | 9.3% | 100.0% |
| | White | N | 378 | 39 | 23 | 440 |
| | | % | 85.9% | 8.9% | 5.2% | 100.0% |
| | Other | N | 278 | 57 | 29 | 364 |
| | | % | 76.4% | 15.7% | 8.0% | 100.0% |
| Total | | N | 1,571 | 290 | 163 | 2,024 |
| | | % | 77.6% | 14.3% | 8.1% | 100.0% |

| | | | Ethnic Experience: Had intellectual discussions outside of class | | | Total |
|-----------|---------------------------|---|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 39 | 96 | 268 | 403 |
| | | % | 9.7% | 23.8% | 66.5% | 100.0% |
| | Asian | N | 121 | 269 | 427 | 817 |
| | | % | 14.8% | 32.9% | 52.3% | 100.0% |
| | White | N | 45 | 87 | 308 | 440 |
| | | % | 10.2% | 19.8% | 70.0% | 100.0% |
| | Other | N | 31 | 96 | 237 | 364 |
| | | % | 8.5% | 26.4% | 65.1% | 100.0% |
| Total | | N | 236 | 548 | 1,240 | 2,024 |
| | | % | 11.7% | 27.1% | 61.3% | 100.0% |

| | | | Ethnic Experience: Felt insulted or threatened because of your race/ethnicity | | | Total |
|-----------|---------------------------|---|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 260 | 84 | 58 | 402 |
| | | % | 64.7% | 20.9% | 14.4% | 100.0% |
| | Asian | N | 600 | 135 | 82 | 817 |
| | | % | 73.4% | 16.5% | 10.0% | 100.0% |
| | White | N | 370 | 46 | 24 | 440 |
| | | % | 84.1% | 10.5% | 5.5% | 100.0% |
| | Other | N | 272 | 57 | 35 | 364 |
| | | % | 74.7% | 15.7% | 9.6% | 100.0% |
| Total | | N | 1,502 | 322 | 199 | 2,023 |
| | | % | 74.2% | 15.9% | 9.8% | 100.0% |

| | | | Ethnic Experience: Studied or prepared for class | | | Total |
|-----------|---------------------------|---|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 33 | 76 | 294 | 403 |
| | | % | 8.2% | 18.9% | 73.0% | 100.0% |
| | Asian | N | 101 | 229 | 487 | 817 |
| | | % | 12.4% | 28.0% | 59.6% | 100.0% |
| | White | N | 46 | 90 | 304 | 440 |
| | | % | 10.5% | 20.5% | 69.1% | 100.0% |
| | Other | N | 21 | 73 | 270 | 364 |
| | | % | 5.8% | 20.1% | 74.2% | 100.0% |
| Total | | N | 201 | 468 | 1,355 | 2,024 |
| | | % | 9.9% | 23.1% | 66.9% | 100.0% |

| | | | Ethnic Experience: Socialized or partied | | | Total |
|-----------|---------------------------|---|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 62 | 71 | 270 | 403 |
| | | % | 15.4% | 17.6% | 67.0% | 100.0% |
| | Asian | N | 127 | 240 | 450 | 817 |
| | | % | 15.5% | 29.4% | 55.1% | 100.0% |
| | White | N | 40 | 89 | 312 | 441 |
| | | % | 9.1% | 20.2% | 70.7% | 100.0% |
| | Other | N | 43 | 79 | 242 | 364 |
| | | % | 11.8% | 21.7% | 66.5% | 100.0% |
| Total | | N | 272 | 479 | 1,274 | 2,025 |
| | | % | 13.4% | 23.7% | 62.9% | 100.0% |

| | | | Interact: From a country other than your own | | | Total |
|-----------|---------------------------|---|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 20 | 139 | 244 | 403 |
| | | % | 5.0% | 34.5% | 60.5% | 100.0% |
| | Asian | N | 29 | 321 | 468 | 818 |
| | | % | 3.5% | 39.2% | 57.2% | 100.0% |
| | White | N | 8 | 145 | 288 | 441 |
| | | % | 1.8% | 32.9% | 65.3% | 100.0% |
| | Other | N | 7 | 122 | 235 | 364 |
| | | % | 1.9% | 33.5% | 64.6% | 100.0% |
| Total | | N | 64 | 727 | 1,235 | 2,026 |
| | | % | 3.2% | 35.9% | 61.0% | 100.0% |

| | | | Interact: From a religion different from your own | | | Total |
|-----------|---------------------------|---|---|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 6 | 79 | 318 | 403 |
| | | % | 1.5% | 19.6% | 78.9% | 100.0% |
| | Asian | N | 19 | 218 | 581 | 818 |
| | | % | 2.3% | 26.7% | 71.0% | 100.0% |
| | White | N | 4 | 69 | 368 | 441 |
| | | % | 0.9% | 15.6% | 83.4% | 100.0% |
| | Other | N | 2 | 65 | 297 | 364 |
| | | % | 0.5% | 17.9% | 81.6% | 100.0% |
| Total | | N | 31 | 431 | 1,564 | 2,026 |
| | | % | 1.5% | 21.3% | 77.2% | 100.0% |

| | | | Interact: From a socioeconomic class different from your own | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 18 | 90 | 295 | 403 |
| | | % | 4.5% | 22.3% | 73.2% | 100.0% |
| | Asian | N | 31 | 287 | 500 | 818 |
| | | % | 3.8% | 35.1% | 61.1% | 100.0% |
| | White | N | 10 | 107 | 324 | 441 |
| | | % | 2.3% | 24.3% | 73.5% | 100.0% |
| Other | N | 7 | 92 | 265 | 364 | |
| | % | 1.9% | 25.3% | 72.8% | 100.0% | |
| Total | | N | 66 | 576 | 1,384 | 2,026 |
| | | % | 3.3% | 28.4% | 68.3% | 100.0% |

| | | | Interact: Of a sexual orientation different from your own | | | Total |
|-----------|---------------------------|------|---|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 23 | 152 | 228 | 403 |
| | | % | 5.7% | 37.7% | 56.6% | 100.0% |
| | Asian | N | 110 | 404 | 304 | 818 |
| | | % | 13.4% | 49.4% | 37.2% | 100.0% |
| | White | N | 33 | 169 | 239 | 441 |
| | | % | 7.5% | 38.3% | 54.2% | 100.0% |
| Other | N | 36 | 132 | 196 | 364 | |
| | % | 9.9% | 36.3% | 53.8% | 100.0% | |
| Total | | N | 202 | 857 | 967 | 2,026 |
| | | % | 10.0% | 42.3% | 47.7% | 100.0% |

| | | | Interact: With a disability | | | Total |
|-----------|---------------------------|-------|-----------------------------|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 120 | 193 | 90 | 403 |
| | | % | 29.8% | 47.9% | 22.3% | 100.0% |
| | Asian | N | 305 | 402 | 111 | 818 |
| | | % | 37.3% | 49.1% | 13.6% | 100.0% |
| | White | N | 125 | 223 | 93 | 441 |
| | | % | 28.3% | 50.6% | 21.1% | 100.0% |
| Other | N | 108 | 175 | 81 | 364 | |
| | % | 29.7% | 48.1% | 22.3% | 100.0% | |
| Total | | N | 658 | 993 | 375 | 2,026 |
| | | % | 32.5% | 49.0% | 18.5% | 100.0% |

| | | | Action: Make an effort to get to know people from diverse backgrounds | | | Total |
|-----------|---------------------------|------|---|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 15 | 164 | 224 | 403 |
| | | % | 3.7% | 40.7% | 55.6% | 100.0% |
| | Asian | N | 52 | 429 | 337 | 818 |
| | | % | 6.4% | 52.4% | 41.2% | 100.0% |
| | White | N | 36 | 171 | 233 | 440 |
| | | % | 8.2% | 38.9% | 53.0% | 100.0% |
| Other | N | 23 | 139 | 201 | 363 | |
| | % | 6.3% | 38.3% | 55.4% | 100.0% | |
| Total | | N | 126 | 903 | 995 | 2,024 |
| | | % | 6.2% | 44.6% | 49.2% | 100.0% |

| | | | Action: Use different points of view to make an argument | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 10 | 150 | 242 | 402 |
| | | % | 2.5% | 37.3% | 60.2% | 100.0% |
| | Asian | N | 26 | 411 | 381 | 818 |
| | | % | 3.2% | 50.2% | 46.6% | 100.0% |
| | White | N | 17 | 156 | 268 | 441 |
| | | % | 3.9% | 35.4% | 60.8% | 100.0% |
| Other | N | 11 | 135 | 218 | 364 | |
| | % | 3.0% | 37.1% | 59.9% | 100.0% | |
| Total | | N | 64 | 852 | 1,109 | 2,025 |
| | | % | 3.2% | 42.1% | 54.8% | 100.0% |

| | | | Action: Feel challenged to think more broadly about an issue | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 27 | 155 | 219 | 401 |
| | | % | 6.7% | 38.7% | 54.6% | 100.0% |
| | Asian | N | 57 | 424 | 337 | 818 |
| | | % | 7.0% | 51.8% | 41.2% | 100.0% |
| | White | N | 23 | 166 | 252 | 441 |
| | | % | 5.2% | 37.6% | 57.1% | 100.0% |
| Other | N | 20 | 150 | 194 | 364 | |
| | % | 5.5% | 41.2% | 53.3% | 100.0% | |
| Total | | N | 127 | 895 | 1,002 | 2,024 |
| | | % | 6.3% | 44.2% | 49.5% | 100.0% |

| | | | Action: Challenge others on issues of discrimination | | | Total |
|-----------|---------------------------|-------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 70 | 181 | 151 | 402 |
| | | % | 17.4% | 45.0% | 37.6% | 100.0% |
| | Asian | N | 159 | 456 | 202 | 817 |
| | | % | 19.5% | 55.8% | 24.7% | 100.0% |
| | White | N | 88 | 207 | 146 | 441 |
| | | % | 20.0% | 46.9% | 33.1% | 100.0% |
| Other | N | 69 | 160 | 135 | 364 | |
| | % | 19.0% | 44.0% | 37.1% | 100.0% | |
| Total | | N | 386 | 1,004 | 634 | 2,024 |
| | | % | 19.1% | 49.6% | 31.3% | 100.0% |

| | | | Action: Apply concepts from courses to real life situations | | | Total |
|-----------|---------------------------|------|---|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 21 | 165 | 216 | 402 |
| | | % | 5.2% | 41.0% | 53.7% | 100.0% |
| | Asian | N | 52 | 457 | 309 | 818 |
| | | % | 6.4% | 55.9% | 37.8% | 100.0% |
| | White | N | 27 | 203 | 211 | 441 |
| | | % | 6.1% | 46.0% | 47.8% | 100.0% |
| Other | N | 25 | 160 | 179 | 364 | |
| | % | 6.9% | 44.0% | 49.2% | 100.0% | |
| Total | | N | 125 | 985 | 915 | 2,025 |
| | | % | 6.2% | 48.6% | 45.2% | 100.0% |

| | | | Action: Recognize the biases that affect your own thinking | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 10 | 172 | 220 | 402 |
| | | % | 2.5% | 42.8% | 54.7% | 100.0% |
| | Asian | N | 20 | 440 | 357 | 817 |
| | | % | 2.4% | 53.9% | 43.7% | 100.0% |
| | White | N | 16 | 183 | 242 | 441 |
| | | % | 3.6% | 41.5% | 54.9% | 100.0% |
| Other | N | 10 | 162 | 191 | 363 | |
| | % | 2.8% | 44.6% | 52.6% | 100.0% | |
| Total | | N | 56 | 957 | 1,010 | 2,023 |
| | | % | 2.8% | 47.3% | 49.9% | 100.0% |

| | | | Action: Make an effort to educate others about social issues | | | Total |
|-----------|---------------------------|-------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 48 | 182 | 172 | 402 |
| | | % | 11.9% | 45.3% | 42.8% | 100.0% |
| | Asian | N | 122 | 468 | 228 | 818 |
| | | % | 14.9% | 57.2% | 27.9% | 100.0% |
| | White | N | 82 | 207 | 152 | 441 |
| | | % | 18.6% | 46.9% | 34.5% | 100.0% |
| Other | N | 52 | 179 | 133 | 364 | |
| | % | 14.3% | 49.2% | 36.5% | 100.0% | |
| Total | | N | 304 | 1,036 | 685 | 2,025 |
| | | % | 15.0% | 51.2% | 33.8% | 100.0% |

| | | | Action: Critically evaluated your own position on an issue | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 14 | 181 | 207 | 402 |
| | | % | 3.5% | 45.0% | 51.5% | 100.0% |
| | Asian | N | 58 | 449 | 311 | 818 |
| | | % | 7.1% | 54.9% | 38.0% | 100.0% |
| | White | N | 13 | 194 | 234 | 441 |
| | | % | 2.9% | 44.0% | 53.1% | 100.0% |
| Other | N | 17 | 173 | 174 | 364 | |
| | % | 4.7% | 47.5% | 47.8% | 100.0% | |
| Total | | N | 102 | 997 | 926 | 2,025 |
| | | % | 5.0% | 49.2% | 45.7% | 100.0% |

| | | | Action: Discuss issues related to sexism, gender differences, or gender equity | | | Total |
|-----------|---------------------------|-------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 48 | 196 | 159 | 403 |
| | | % | 11.9% | 48.6% | 39.5% | 100.0% |
| | Asian | N | 126 | 473 | 219 | 818 |
| | | % | 15.4% | 57.8% | 26.8% | 100.0% |
| | White | N | 63 | 199 | 179 | 441 |
| | | % | 14.3% | 45.1% | 40.6% | 100.0% |
| Other | N | 45 | 175 | 144 | 364 | |
| | % | 12.4% | 48.1% | 39.6% | 100.0% | |
| Total | | N | 282 | 1,043 | 701 | 2,026 |
| | | % | 13.9% | 51.5% | 34.6% | 100.0% |

| | | | Discrimination Frequency: Ability/disability status | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 357 | 27 | 19 | 403 |
| | | % | 88.6% | 6.7% | 4.7% | 100.0% |
| | Asian | N | 698 | 79 | 41 | 818 |
| | | % | 85.3% | 9.7% | 5.0% | 100.0% |
| | White | N | 412 | 19 | 10 | 441 |
| | | % | 93.4% | 4.3% | 2.3% | 100.0% |
| Other | N | 320 | 29 | 15 | 364 | |
| | % | 87.9% | 8.0% | 4.1% | 100.0% | |
| Total | | N | 1,787 | 154 | 85 | 2,026 |
| | | % | 88.2% | 7.6% | 4.2% | 100.0% |

| | | | Discrimination Frequency: Age | | | Total |
|-----------|---------------------------|-------|-------------------------------|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 349 | 32 | 22 | 403 |
| | | % | 86.6% | 7.9% | 5.5% | 100.0% |
| | Asian | N | 668 | 99 | 50 | 817 |
| | | % | 81.8% | 12.1% | 6.1% | 100.0% |
| | White | N | 371 | 48 | 22 | 441 |
| | | % | 84.1% | 10.9% | 5.0% | 100.0% |
| Other | N | 297 | 48 | 19 | 364 | |
| | % | 81.6% | 13.2% | 5.2% | 100.0% | |
| Total | | N | 1,685 | 227 | 113 | 2,025 |
| | | % | 83.2% | 11.2% | 5.6% | 100.0% |

| | | | Discrimination Frequency: Citizenship status | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 376 | 14 | 13 | 403 |
| | | % | 93.3% | 3.5% | 3.2% | 100.0% |
| | Asian | N | 720 | 48 | 50 | 818 |
| | | % | 88.0% | 5.9% | 6.1% | 100.0% |
| | White | N | 424 | 7 | 10 | 441 |
| | | % | 96.1% | 1.6% | 2.3% | 100.0% |
| Other | N | 333 | 20 | 11 | 364 | |
| | % | 91.5% | 5.5% | 3.0% | 100.0% | |
| Total | | N | 1,853 | 89 | 84 | 2,026 |
| | | % | 91.5% | 4.4% | 4.1% | 100.0% |

| | | | Discrimination Frequency: Political beliefs | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 328 | 42 | 33 | 403 |
| | | % | 81.4% | 10.4% | 8.2% | 100.0% |
| | Asian | N | 688 | 81 | 49 | 818 |
| | | % | 84.1% | 9.9% | 6.0% | 100.0% |
| | White | N | 363 | 55 | 23 | 441 |
| | | % | 82.3% | 12.5% | 5.2% | 100.0% |
| Other | N | 287 | 47 | 30 | 364 | |
| | % | 78.8% | 12.9% | 8.2% | 100.0% | |
| Total | | N | 1,666 | 225 | 135 | 2,026 |
| | | % | 82.2% | 11.1% | 6.7% | 100.0% |

| | | | Discrimination Frequency: Race/ethnicity | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 273 | 74 | 56 | 403 |
| | | % | 67.7% | 18.4% | 13.9% | 100.0% |
| | Asian | N | 604 | 154 | 60 | 818 |
| | | % | 73.8% | 18.8% | 7.3% | 100.0% |
| | White | N | 372 | 51 | 18 | 441 |
| | | % | 84.4% | 11.6% | 4.1% | 100.0% |
| Other | N | 277 | 52 | 35 | 364 | |
| | % | 76.1% | 14.3% | 9.6% | 100.0% | |
| Total | | N | 1,526 | 331 | 169 | 2,026 |
| | | % | 75.3% | 16.3% | 8.3% | 100.0% |

| | | | Discrimination Frequency: Religious/spiritual beliefs | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 332 | 42 | 29 | 403 |
| | | % | 82.4% | 10.4% | 7.2% | 100.0% |
| | Asian | N | 625 | 128 | 65 | 818 |
| | | % | 76.4% | 15.6% | 7.9% | 100.0% |
| | White | N | 350 | 56 | 35 | 441 |
| | | % | 79.4% | 12.7% | 7.9% | 100.0% |
| Other | N | 289 | 44 | 31 | 364 | |
| | % | 79.4% | 12.1% | 8.5% | 100.0% | |
| Total | | N | 1,596 | 270 | 160 | 2,026 |
| | | % | 78.8% | 13.3% | 7.9% | 100.0% |

| | | | Discrimination Frequency: Sex | | | Total |
|-----------|---------------------------|-------|-------------------------------|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 347 | 33 | 23 | 403 |
| | | % | 86.1% | 8.2% | 5.7% | 100.0% |
| | Asian | N | 678 | 93 | 47 | 818 |
| | | % | 82.9% | 11.4% | 5.7% | 100.0% |
| | White | N | 379 | 42 | 20 | 441 |
| | | % | 85.9% | 9.5% | 4.5% | 100.0% |
| Other | N | 313 | 35 | 16 | 364 | |
| | % | 86.0% | 9.6% | 4.4% | 100.0% | |
| Total | | N | 1,717 | 203 | 106 | 2,026 |
| | | % | 84.7% | 10.0% | 5.2% | 100.0% |

| | | | Discrimination Frequency: Sexual orientation | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 368 | 12 | 23 | 403 |
| | | % | 91.3% | 3.0% | 5.7% | 100.0% |
| | Asian | N | 722 | 53 | 43 | 818 |
| | | % | 88.3% | 6.5% | 5.3% | 100.0% |
| | White | N | 418 | 12 | 11 | 441 |
| | | % | 94.8% | 2.7% | 2.5% | 100.0% |
| Other | N | 328 | 19 | 17 | 364 | |
| | % | 90.1% | 5.2% | 4.7% | 100.0% | |
| Total | | N | 1,836 | 96 | 94 | 2,026 |
| | | % | 90.6% | 4.7% | 4.6% | 100.0% |

| | | | Discrimination Frequency: Socioeconomic status | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 320 | 55 | 28 | 403 |
| | | % | 79.4% | 13.6% | 6.9% | 100.0% |
| | Asian | N | 691 | 78 | 49 | 818 |
| | | % | 84.5% | 9.5% | 6.0% | 100.0% |
| | White | N | 395 | 36 | 10 | 441 |
| | | % | 89.6% | 8.2% | 2.3% | 100.0% |
| Other | N | 301 | 35 | 28 | 364 | |
| | % | 82.7% | 9.6% | 7.7% | 100.0% | |
| Total | | N | 1,707 | 204 | 115 | 2,026 |
| | | % | 84.3% | 10.1% | 5.7% | 100.0% |

| | | | Discrimination Experienced: Witnessed discrimination | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 242 | 84 | 77 | 403 |
| | | % | 60.0% | 20.8% | 19.1% | 100.0% |
| | Asian | N | 519 | 211 | 88 | 818 |
| | | % | 63.4% | 25.8% | 10.8% | 100.0% |
| | White | N | 320 | 89 | 32 | 441 |
| | | % | 72.6% | 20.2% | 7.3% | 100.0% |
| Other | N | 234 | 91 | 39 | 364 | |
| | % | 64.3% | 25.0% | 10.7% | 100.0% | |
| Total | | N | 1,315 | 475 | 236 | 2,026 |
| | | % | 64.9% | 23.4% | 11.6% | 100.0% |

| | | | Discrimination Experienced: Reported an incident of discrimination to a campus authority | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 372 | 19 | 12 | 403 |
| | | % | 92.3% | 4.7% | 3.0% | 100.0% |
| | Asian | N | 732 | 55 | 31 | 818 |
| | | % | 89.5% | 6.7% | 3.8% | 100.0% |
| | White | N | 425 | 11 | 5 | 441 |
| | | % | 96.4% | 2.5% | 1.1% | 100.0% |
| Other | N | 337 | 22 | 5 | 364 | |
| | % | 92.6% | 6.0% | 1.4% | 100.0% | |
| Total | | N | 1,866 | 107 | 53 | 2,026 |
| | | % | 92.1% | 5.3% | 2.6% | 100.0% |

| | | | Discrimination Experienced: Experienced sexual harassment | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 368 | 23 | 12 | 403 |
| | | % | 91.3% | 5.7% | 3.0% | 100.0% |
| | Asian | N | 734 | 57 | 26 | 817 |
| | | % | 89.8% | 7.0% | 3.2% | 100.0% |
| | White | N | 412 | 19 | 10 | 441 |
| | | % | 93.4% | 4.3% | 2.3% | 100.0% |
| Other | N | 338 | 19 | 6 | 363 | |
| | % | 93.1% | 5.2% | 1.7% | 100.0% | |
| Total | | N | 1,852 | 118 | 54 | 2,024 |
| | | % | 91.5% | 5.8% | 2.7% | 100.0% |

| | | | Discrimination Experienced: Reported an incident of sexual harassment to a campus authority | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 381 | 13 | 9 | 403 |
| | | % | 94.5% | 3.2% | 2.2% | 100.0% |
| | Asian | N | 749 | 42 | 27 | 818 |
| | | % | 91.6% | 5.1% | 3.3% | 100.0% |
| | White | N | 429 | 9 | 3 | 441 |
| | | % | 97.3% | 2.0% | 0.7% | 100.0% |
| Other | N | 347 | 11 | 5 | 363 | |
| | % | 95.6% | 3.0% | 1.4% | 100.0% | |
| Total | | N | 1,906 | 75 | 44 | 2,025 |
| | | % | 94.1% | 3.7% | 2.2% | 100.0% |

| | | | Discrimination Experienced: Students | | | Total |
|-----------|---------------------------|-------|--------------------------------------|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 177 | 103 | 123 | 403 |
| | | % | 43.9% | 25.6% | 30.5% | 100.0% |
| | Asian | N | 394 | 253 | 171 | 818 |
| | | % | 48.2% | 30.9% | 20.9% | 100.0% |
| | White | N | 234 | 133 | 74 | 441 |
| | | % | 53.1% | 30.2% | 16.8% | 100.0% |
| Other | N | 177 | 107 | 80 | 364 | |
| | % | 48.6% | 29.4% | 22.0% | 100.0% | |
| Total | | N | 982 | 596 | 448 | 2,026 |
| | | % | 48.5% | 29.4% | 22.1% | 100.0% |

| | | | Discrimination Experienced: Faculty | | | Total |
|-----------|---------------------------|-------|-------------------------------------|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 336 | 42 | 25 | 403 |
| | | % | 83.4% | 10.4% | 6.2% | 100.0% |
| | Asian | N | 706 | 77 | 35 | 818 |
| | | % | 86.3% | 9.4% | 4.3% | 100.0% |
| | White | N | 403 | 29 | 9 | 441 |
| | | % | 91.4% | 6.6% | 2.0% | 100.0% |
| Other | N | 322 | 32 | 10 | 364 | |
| | % | 88.5% | 8.8% | 2.7% | 100.0% | |
| Total | | N | 1,767 | 180 | 79 | 2,026 |
| | | % | 87.2% | 8.9% | 3.9% | 100.0% |

| | | | Discrimination Experienced: Staff | | | Total |
|-----------|---------------------------|-------|-----------------------------------|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 343 | 38 | 22 | 403 |
| | | % | 85.1% | 9.4% | 5.5% | 100.0% |
| | Asian | N | 712 | 73 | 33 | 818 |
| | | % | 87.0% | 8.9% | 4.0% | 100.0% |
| | White | N | 409 | 23 | 9 | 441 |
| | | % | 92.7% | 5.2% | 2.0% | 100.0% |
| Other | N | 332 | 25 | 7 | 364 | |
| | % | 91.2% | 6.9% | 1.9% | 100.0% | |
| Total | | N | 1,796 | 159 | 71 | 2,026 |
| | | % | 88.6% | 7.8% | 3.5% | 100.0% |

| | | | Discrimination Type: Verbal comments | | | Total |
|-----------|---------------------------|-------|--------------------------------------|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 259 | 72 | 72 | 403 |
| | | % | 64.3% | 17.9% | 17.9% | 100.0% |
| | Asian | N | 564 | 156 | 97 | 817 |
| | | % | 69.0% | 19.1% | 11.9% | 100.0% |
| | White | N | 339 | 67 | 35 | 441 |
| | | % | 76.9% | 15.2% | 7.9% | 100.0% |
| Other | N | 251 | 74 | 39 | 364 | |
| | % | 69.0% | 20.3% | 10.7% | 100.0% | |
| Total | | N | 1,413 | 369 | 243 | 2,025 |
| | | % | 69.8% | 18.2% | 12.0% | 100.0% |

| | | | Discrimination Type: Written comments (e.g., emails, texts, writing on walls) | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 299 | 51 | 53 | 403 |
| | | % | 74.2% | 12.7% | 13.2% | 100.0% |
| | Asian | N | 627 | 123 | 67 | 817 |
| | | % | 76.7% | 15.1% | 8.2% | 100.0% |
| | White | N | 381 | 35 | 25 | 441 |
| | | % | 86.4% | 7.9% | 5.7% | 100.0% |
| Other | N | 296 | 45 | 23 | 364 | |
| | % | 81.3% | 12.4% | 6.3% | 100.0% | |
| Total | | N | 1,603 | 254 | 168 | 2,025 |
| | | % | 79.2% | 12.5% | 8.3% | 100.0% |

| | | | Discrimination Type: Exclusion (e.g., from gatherings, events) | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 288 | 56 | 59 | 403 |
| | | % | 71.5% | 13.9% | 14.6% | 100.0% |
| | Asian | N | 638 | 115 | 64 | 817 |
| | | % | 78.1% | 14.1% | 7.8% | 100.0% |
| | White | N | 359 | 51 | 31 | 441 |
| | | % | 81.4% | 11.6% | 7.0% | 100.0% |
| Other | N | 287 | 52 | 25 | 364 | |
| | % | 78.8% | 14.3% | 6.9% | 100.0% | |
| Total | | N | 1,572 | 274 | 179 | 2,025 |
| | | % | 77.6% | 13.5% | 8.8% | 100.0% |

| | | | Discrimination Type: Offensive visual images or items | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 299 | 53 | 51 | 403 |
| | | % | 74.2% | 13.2% | 12.7% | 100.0% |
| | Asian | N | 657 | 101 | 59 | 817 |
| | | % | 80.4% | 12.4% | 7.2% | 100.0% |
| | White | N | 383 | 36 | 22 | 441 |
| | | % | 86.8% | 8.2% | 5.0% | 100.0% |
| Other | N | 290 | 50 | 24 | 364 | |
| | % | 79.7% | 13.7% | 6.6% | 100.0% | |
| Total | | N | 1,629 | 240 | 156 | 2,025 |
| | | % | 80.4% | 11.9% | 7.7% | 100.0% |

| | | | Discrimination Type: Threats of physical violence | | | Total |
|-----------|---------------------------|-------|---|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 367 | 21 | 15 | 403 |
| | | % | 91.1% | 5.2% | 3.7% | 100.0% |
| | Asian | N | 725 | 52 | 40 | 817 |
| | | % | 88.7% | 6.4% | 4.9% | 100.0% |
| | White | N | 427 | 12 | 2 | 441 |
| | | % | 96.8% | 2.7% | 0.5% | 100.0% |
| Other | N | 339 | 18 | 7 | 364 | |
| | % | 93.1% | 4.9% | 1.9% | 100.0% | |
| Total | | N | 1,858 | 103 | 64 | 2,025 |
| | | % | 91.8% | 5.1% | 3.2% | 100.0% |

| | | | Discrimination Type: Physical assaults or injuries | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 378 | 15 | 10 | 403 |
| | | % | 93.8% | 3.7% | 2.5% | 100.0% |
| | Asian | N | 737 | 45 | 35 | 817 |
| | | % | 90.2% | 5.5% | 4.3% | 100.0% |
| | White | N | 433 | 6 | 2 | 441 |
| | | % | 98.2% | 1.4% | 0.5% | 100.0% |
| Other | N | 343 | 14 | 7 | 364 | |
| | % | 94.2% | 3.8% | 1.9% | 100.0% | |
| Total | | N | 1,891 | 80 | 54 | 2,025 |
| | | % | 93.4% | 4.0% | 2.7% | 100.0% |

| | | | Discrimination Type: Damage to personal property | | | Total |
|-----------|---------------------------|-------|--|-----------|---------------------|--------|
| | | | Never to Seldom | Sometimes | Often to Very Often | |
| Ethnicity | Underrepresented Minority | N | 378 | 10 | 15 | 403 |
| | | % | 93.8% | 2.5% | 3.7% | 100.0% |
| | Asian | N | 714 | 66 | 37 | 817 |
| | | % | 87.4% | 8.1% | 4.5% | 100.0% |
| | White | N | 426 | 11 | 4 | 441 |
| | | % | 96.6% | 2.5% | 0.9% | 100.0% |
| Other | N | 336 | 22 | 6 | 364 | |
| | % | 92.3% | 6.0% | 1.6% | 100.0% | |
| Total | | N | 1,854 | 109 | 62 | 2,025 |
| | | % | 91.6% | 5.4% | 3.1% | 100.0% |

DLE 2011 RESPONSES BY ETHNICITY

Note: Underrepresented = African American, Chicano, Latino/Other Spanish, Native American
 Other = Filipino, Pacific Islander, Other

| | | | Action: Make an effort to get to know people from diverse backgrounds | | | Total |
|-----------|---------------------------|---|---|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 15 | 164 | 224 | 403 |
| | | % | 3.7% | 40.7% | 55.6% | 100.0% |
| | Asian | N | 52 | 429 | 337 | 818 |
| | | % | 6.4% | 52.4% | 41.2% | 100.0% |
| | White | N | 36 | 171 | 233 | 440 |
| | | % | 8.2% | 38.9% | 53.0% | 100.0% |
| | Other | N | 23 | 139 | 201 | 363 |
| | | % | 6.3% | 38.3% | 55.4% | 100.0% |
| Total | | N | 126 | 903 | 995 | 2024 |
| | | % | 6.2% | 44.6% | 49.2% | 100.0% |

| | | | Action: Use different points of view to make an argument | | | Total |
|-----------|---------------------------|---|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 10 | 150 | 242 | 402 |
| | | % | 2.5% | 37.3% | 60.2% | 100.0% |
| | Asian | N | 26 | 411 | 381 | 818 |
| | | % | 3.2% | 50.2% | 46.6% | 100.0% |
| | White | N | 17 | 156 | 268 | 441 |
| | | % | 3.9% | 35.4% | 60.8% | 100.0% |
| | Other | N | 11 | 135 | 218 | 364 |
| | | % | 3.0% | 37.1% | 59.9% | 100.0% |
| Total | | N | 64 | 852 | 1109 | 2025 |
| | | % | 3.2% | 42.1% | 54.8% | 100.0% |

| | | | Action: Feel challenged to think more broadly about an issue | | | Total |
|-----------|---------------------------|---|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 27 | 155 | 219 | 401 |
| | | % | 6.7% | 38.7% | 54.6% | 100.0% |
| | Asian | N | 57 | 424 | 337 | 818 |
| | | % | 7.0% | 51.8% | 41.2% | 100.0% |
| | White | N | 23 | 166 | 252 | 441 |
| | | % | 5.2% | 37.6% | 57.1% | 100.0% |
| | Other | N | 20 | 150 | 194 | 364 |
| | | % | 5.5% | 41.2% | 53.3% | 100.0% |
| Total | | N | 127 | 895 | 1002 | 2024 |
| | | % | 6.3% | 44.2% | 49.5% | 100.0% |

| | | | Action: Challenge others on issues of discrimination | | | Total |
|-----------|---------------------------|---|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 70 | 181 | 151 | 402 |
| | | % | 17.4% | 45.0% | 37.6% | 100.0% |
| | Asian | N | 159 | 456 | 202 | 817 |
| | | % | 19.5% | 55.8% | 24.7% | 100.0% |
| | White | N | 88 | 207 | 146 | 441 |
| | | % | 20.0% | 46.9% | 33.1% | 100.0% |
| | Other | N | 69 | 160 | 135 | 364 |
| | | % | 19.0% | 44.0% | 37.1% | 100.0% |
| Total | | N | 386 | 1004 | 634 | 2024 |
| | | % | 19.1% | 49.6% | 31.3% | 100.0% |

| | | | Action: Apply concepts from courses to real life situations | | | Total |
|-----------|---------------------------|------|---|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 21 | 165 | 216 | 402 |
| | | % | 5.2% | 41.0% | 53.7% | 100.0% |
| | Asian | N | 52 | 457 | 309 | 818 |
| | | % | 6.4% | 55.9% | 37.8% | 100.0% |
| | White | N | 27 | 203 | 211 | 441 |
| | | % | 6.1% | 46.0% | 47.8% | 100.0% |
| Other | N | 25 | 160 | 179 | 364 | |
| | % | 6.9% | 44.0% | 49.2% | 100.0% | |
| Total | | N | 125 | 985 | 915 | 2025 |
| | | % | 6.2% | 48.6% | 45.2% | 100.0% |

| | | | Action: Recognize the biases that affect your own thinking | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 10 | 172 | 220 | 402 |
| | | % | 2.5% | 42.8% | 54.7% | 100.0% |
| | Asian | N | 20 | 440 | 357 | 817 |
| | | % | 2.4% | 53.9% | 43.7% | 100.0% |
| | White | N | 16 | 183 | 242 | 441 |
| | | % | 3.6% | 41.5% | 54.9% | 100.0% |
| Other | N | 10 | 162 | 191 | 363 | |
| | % | 2.8% | 44.6% | 52.6% | 100.0% | |
| Total | | N | 56 | 957 | 1010 | 2023 |
| | | % | 2.8% | 47.3% | 49.9% | 100.0% |

| | | | Action: Make an effort to educate others about social issues | | | Total |
|-----------|---------------------------|-------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 48 | 182 | 172 | 402 |
| | | % | 11.9% | 45.3% | 42.8% | 100.0% |
| | Asian | N | 122 | 468 | 228 | 818 |
| | | % | 14.9% | 57.2% | 27.9% | 100.0% |
| | White | N | 82 | 207 | 152 | 441 |
| | | % | 18.6% | 46.9% | 34.5% | 100.0% |
| Other | N | 52 | 179 | 133 | 364 | |
| | % | 14.3% | 49.2% | 36.5% | 100.0% | |
| Total | | N | 304 | 1036 | 685 | 2025 |
| | | % | 15.0% | 51.2% | 33.8% | 100.0% |

| | | | Action: Critically evaluated your own position on an issue | | | Total |
|-----------|---------------------------|------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 14 | 181 | 207 | 402 |
| | | % | 3.5% | 45.0% | 51.5% | 100.0% |
| | Asian | N | 58 | 449 | 311 | 818 |
| | | % | 7.1% | 54.9% | 38.0% | 100.0% |
| | White | N | 13 | 194 | 234 | 441 |
| | | % | 2.9% | 44.0% | 53.1% | 100.0% |
| Other | N | 17 | 173 | 174 | 364 | |
| | % | 4.7% | 47.5% | 47.8% | 100.0% | |
| Total | | N | 102 | 997 | 926 | 2025 |
| | | % | 5.0% | 49.2% | 45.7% | 100.0% |

| | | | Action: Discuss issues related to sexism, gender differences, or gender equity | | | Total |
|-----------|---------------------------|-------|--|--------------|------------|--------|
| | | | Not at all | Occasionally | Frequently | |
| Ethnicity | Underrepresented Minority | N | 48 | 196 | 159 | 403 |
| | | % | 11.9% | 48.6% | 39.5% | 100.0% |
| | Asian | N | 126 | 473 | 219 | 818 |
| | | % | 15.4% | 57.8% | 26.8% | 100.0% |
| | White | N | 63 | 199 | 179 | 441 |
| | | % | 14.3% | 45.1% | 40.6% | 100.0% |
| Other | N | 45 | 175 | 144 | 364 | |
| | % | 12.4% | 48.1% | 39.6% | 100.0% | |
| Total | | N | 282 | 1043 | 701 | 2026 |
| | | % | 13.9% | 51.5% | 34.6% | 100.0% |

| | | | Campus Satisfaction: Overall sense of community among students | | | Total |
|-----------|---------------------------|-------|--|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | |
| Ethnicity | Underrepresented Minority | N | 149 | 125 | 129 | 403 |
| | | % | 37.0% | 31.0% | 32.0% | 100.0% |
| | Asian | N | 135 | 306 | 376 | 817 |
| | | % | 16.5% | 37.5% | 46.0% | 100.0% |
| | White | N | 136 | 133 | 172 | 441 |
| | | % | 30.8% | 30.2% | 39.0% | 100.0% |
| Other | N | 97 | 130 | 137 | 364 | |
| | % | 26.6% | 35.7% | 37.6% | 100.0% | |
| Total | | N | 517 | 694 | 814 | 2025 |
| | | % | 25.5% | 34.3% | 40.2% | 100.0% |

| | | | Campus Satisfaction: Racial/ethnic diversity of the faculty | | | Total |
|-----------|---------------------------|-------|---|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | |
| Ethnicity | Underrepresented Minority | N | 125 | 141 | 137 | 403 |
| | | % | 31.0% | 35.0% | 34.0% | 100.0% |
| | Asian | N | 69 | 332 | 416 | 817 |
| | | % | 8.4% | 40.6% | 50.9% | 100.0% |
| | White | N | 39 | 170 | 232 | 441 |
| | | % | 8.8% | 38.5% | 52.6% | 100.0% |
| Other | N | 51 | 138 | 175 | 364 | |
| | % | 14.0% | 37.9% | 48.1% | 100.0% | |
| Total | | N | 284 | 781 | 960 | 2025 |
| | | % | 14.0% | 38.6% | 47.4% | 100.0% |

| | | | Campus Satisfaction: Racial/ethnic diversity of the student body | | | Total |
|-----------|---------------------------|-------|--|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | |
| Ethnicity | Underrepresented Minority | N | 200 | 108 | 95 | 403 |
| | | % | 49.6% | 26.8% | 23.6% | 100.0% |
| | Asian | N | 121 | 332 | 364 | 817 |
| | | % | 14.8% | 40.6% | 44.6% | 100.0% |
| | White | N | 121 | 147 | 173 | 441 |
| | | % | 27.4% | 33.3% | 39.2% | 100.0% |
| Other | N | 111 | 121 | 132 | 364 | |
| | % | 30.5% | 33.2% | 36.3% | 100.0% | |
| Total | | N | 553 | 708 | 764 | 2025 |
| | | % | 27.3% | 35.0% | 37.7% | 100.0% |

| | | | Campus Satisfaction: Racial/ethnic diversity of the staff | | | Total |
|-----------|---------------------------|-------|---|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | |
| Ethnicity | Underrepresented Minority | N | 113 | 143 | 147 | 403 |
| | | % | 28.0% | 35.5% | 36.5% | 100.0% |
| | Asian | N | 65 | 353 | 399 | 817 |
| | | % | 8.0% | 43.2% | 48.8% | 100.0% |
| | White | N | 26 | 200 | 215 | 441 |
| | | % | 5.9% | 45.4% | 48.8% | 100.0% |
| Other | N | 45 | 150 | 169 | 364 | |
| | % | 12.4% | 41.2% | 46.4% | 100.0% | |
| Total | | N | 249 | 846 | 930 | 2025 |
| | | % | 12.3% | 41.8% | 45.9% | 100.0% |

| | | | Campus Satisfaction: Interactions among different racial/ethnic groups | | | |
|-----------|---------------------------|-------|--|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | Total |
| Ethnicity | Underrepresented Minority | N | 143 | 131 | 129 | 403 |
| | | % | 35.5% | 32.5% | 32.0% | 100.0% |
| | Asian | N | 107 | 348 | 360 | 815 |
| | | % | 13.1% | 42.7% | 44.2% | 100.0% |
| | White | N | 76 | 156 | 209 | 441 |
| | | % | 17.2% | 35.4% | 47.4% | 100.0% |
| Other | N | 82 | 124 | 158 | 364 | |
| | % | 22.5% | 34.1% | 43.4% | 100.0% | |
| Total | | N | 408 | 759 | 856 | 2023 |
| | | % | 20.2% | 37.5% | 42.3% | 100.0% |

| | | | Campus Satisfaction: Atmosphere for political differences | | | |
|-----------|---------------------------|-------|---|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | Total |
| Ethnicity | Underrepresented Minority | N | 83 | 173 | 147 | 403 |
| | | % | 20.6% | 42.9% | 36.5% | 100.0% |
| | Asian | N | 61 | 391 | 365 | 817 |
| | | % | 7.5% | 47.9% | 44.7% | 100.0% |
| | White | N | 56 | 156 | 229 | 441 |
| | | % | 12.7% | 35.4% | 51.9% | 100.0% |
| Other | N | 54 | 144 | 166 | 364 | |
| | % | 14.8% | 39.6% | 45.6% | 100.0% | |
| Total | | N | 254 | 864 | 907 | 2025 |
| | | % | 12.5% | 42.7% | 44.8% | 100.0% |

| | | | Campus Satisfaction: Atmosphere for religious differences | | | |
|-----------|---------------------------|-------|---|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | Total |
| Ethnicity | Underrepresented Minority | N | 81 | 173 | 149 | 403 |
| | | % | 20.1% | 42.9% | 37.0% | 100.0% |
| | Asian | N | 76 | 378 | 363 | 817 |
| | | % | 9.3% | 46.3% | 44.4% | 100.0% |
| | White | N | 66 | 151 | 224 | 441 |
| | | % | 15.0% | 34.2% | 50.8% | 100.0% |
| Other | N | 57 | 140 | 167 | 364 | |
| | % | 15.7% | 38.5% | 45.9% | 100.0% | |
| Total | | N | 280 | 842 | 903 | 2025 |
| | | % | 13.8% | 41.6% | 44.6% | 100.0% |

| | | | Campus Satisfaction: Atmosphere for differences in sexual orientation | | | |
|-----------|---------------------------|-------|---|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | Total |
| Ethnicity | Underrepresented Minority | N | 59 | 164 | 179 | 402 |
| | | % | 14.7% | 40.8% | 44.5% | 100.0% |
| | Asian | N | 60 | 376 | 381 | 817 |
| | | % | 7.3% | 46.0% | 46.6% | 100.0% |
| | White | N | 30 | 139 | 272 | 441 |
| | | % | 6.8% | 31.5% | 61.7% | 100.0% |
| Other | N | 44 | 134 | 186 | 364 | |
| | % | 12.1% | 36.8% | 51.1% | 100.0% | |
| Total | | N | 193 | 813 | 1018 | 2024 |
| | | % | 9.5% | 40.2% | 50.3% | 100.0% |

| | | | Campus Satisfaction: Administrative response to incidents of discrimination | | | Total |
|-----------|---------------------------|-------|---|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | |
| Ethnicity | Underrepresented Minority | N | 122 | 144 | 136 | 402 |
| | | % | 30.3% | 35.8% | 33.8% | 100.0% |
| | Asian | N | 92 | 396 | 329 | 817 |
| | | % | 11.3% | 48.5% | 40.3% | 100.0% |
| | White | N | 63 | 194 | 184 | 441 |
| | | % | 14.3% | 44.0% | 41.7% | 100.0% |
| Other | N | 68 | 146 | 150 | 364 | |
| | % | 18.7% | 40.1% | 41.2% | 100.0% | |
| Total | | N | 345 | 880 | 799 | 2024 |
| | | % | 17.0% | 43.5% | 39.5% | 100.0% |

| | | | Campus Satisfaction: Respect for the expression of diverse beliefs | | | Total |
|-----------|---------------------------|-------|--|---------|-----------------------------|--------|
| | | | Very Dissatisfied to Dissatisfied | Neutral | Satisfied to Very Satisfied | |
| Ethnicity | Underrepresented Minority | N | 78 | 146 | 178 | 402 |
| | | % | 19.4% | 36.3% | 44.3% | 100.0% |
| | Asian | N | 54 | 342 | 421 | 817 |
| | | % | 6.6% | 41.9% | 51.5% | 100.0% |
| | White | N | 34 | 150 | 257 | 441 |
| | | % | 7.7% | 34.0% | 58.3% | 100.0% |
| Other | N | 51 | 128 | 185 | 364 | |
| | % | 14.0% | 35.2% | 50.8% | 100.0% | |
| Total | | N | 217 | 766 | 1041 | 2024 |
| | | % | 10.7% | 37.8% | 51.4% | 100.0% |

DLE 2011 FACTOR SCORES BY ETHNICITY

| Ethnicity | Underrepresented Minority | | | Asian | | | White | | | Other | | | Total | | |
|--|---------------------------|-----|----------------|---------|-----|----------------|---------|-----|----------------|---------|-----|----------------|---------|-------|----------------|
| | Mean | N | Std. Deviation | Mean | N | Std. Deviation | Mean | N | Std. Deviation | Mean | N | Std. Deviation | Mean | N | Std. Deviation |
| Sense of Belonging Factor Score | 45.1716 | 401 | 11.5182 | 47.5981 | 816 | 8.9085 | 46.5977 | 439 | 10.7170 | 47.3704 | 364 | 10.0797 | 46.8579 | 2,020 | 10.1169 |
| General Interpersonal Validation Factor Score | 47.3681 | 400 | 10.3270 | 46.7786 | 817 | 9.1426 | 48.0296 | 440 | 9.9436 | 47.9312 | 364 | 9.6931 | 47.3752 | 2,021 | 9.6694 |
| Academic Validation in the Classroom Factor Score | 47.5156 | 403 | 10.5408 | 45.9993 | 817 | 9.8236 | 49.3530 | 441 | 9.6730 | 47.4992 | 364 | 10.6266 | 47.3010 | 2,025 | 10.1580 |
| Institutional Commitment to Diversity Factor Score | 42.7820 | 398 | 12.3339 | 48.0144 | 817 | 9.0648 | 48.4379 | 438 | 8.9556 | 46.7390 | 361 | 10.4174 | 46.8439 | 2,014 | 10.2226 |
| Critical Consciousness and Action Factor Score | 50.4025 | 401 | 10.3702 | 46.9423 | 816 | 10.2399 | 49.4920 | 440 | 9.8635 | 49.5833 | 362 | 10.3542 | 48.6587 | 2,019 | 10.3008 |
| Harassment Factor Score | 50.4679 | 403 | 11.2932 | 52.6337 | 816 | 14.0413 | 48.2128 | 441 | 7.0557 | 49.9067 | 362 | 10.2864 | 50.7496 | 2,022 | 11.7301 |
| Discrimination and Bias Factor Score | 53.5743 | 403 | 12.6632 | 51.6944 | 817 | 11.4938 | 48.9704 | 441 | 9.2761 | 50.7730 | 364 | 10.7433 | 51.3096 | 2,025 | 11.2624 |
| Positive Cross Racial Factor Score | 51.0901 | 403 | 9.7704 | 47.9713 | 817 | 9.9640 | 51.2208 | 440 | 10.5192 | 51.4270 | 364 | 9.9985 | 49.9202 | 2,024 | 10.1759 |
| Negative Cross Racial Factor Score | 52.2579 | 402 | 11.0798 | 51.3854 | 817 | 10.3834 | 47.9786 | 440 | 9.2765 | 50.8020 | 364 | 10.7379 | 50.7128 | 2,023 | 10.4654 |
| Conversations Across Differences Factor Score | 50.0956 | 403 | 10.6420 | 46.3812 | 818 | 10.7035 | 50.5783 | 441 | 9.8402 | 50.3293 | 364 | 9.9502 | 48.7429 | 2,026 | 10.5496 |
| Curriculum of Inclusion Factor Score | 50.0504 | 401 | 10.6365 | 48.0481 | 815 | 9.3364 | 48.3089 | 440 | 9.0329 | 48.1770 | 363 | 9.4712 | 48.5258 | 2,019 | 9.5924 |
| Co-curricular Diversity Activities (Campus-facilitated) Factor Score | 51.7945 | 402 | 11.4488 | 49.4791 | 817 | 10.0145 | 47.6604 | 441 | 8.5902 | 50.4563 | 364 | 10.9550 | 49.7185 | 2,024 | 10.2917 |
| Pluralistic Orientation Factor Score | 52.8205 | 402 | 10.0771 | 47.4236 | 816 | 10.5903 | 50.8778 | 440 | 9.2170 | 50.6703 | 364 | 10.3580 | 49.8327 | 2,022 | 10.3723 |
| Social Agency Factor Score | 52.5997 | 401 | 10.3465 | 48.7186 | 816 | 9.7409 | 46.8492 | 441 | 9.5026 | 50.1003 | 364 | 10.3259 | 49.3293 | 2,022 | 10.0987 |
| Academic Self-Concept Factor Score | 49.0423 | 403 | 9.4709 | 47.6516 | 817 | 10.2064 | 52.2007 | 441 | 9.6260 | 51.5411 | 364 | 10.0331 | 49.6182 | 2,025 | 10.0874 |

Source: Student Research and Information, Student Affairs
DLE Ethnicity Combined Parts 1 2 and Factor.xlsx